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IBEW Local 400 3301 NJ-138 Wall Twp, NJ 07719 C/O Guy Peterson Attn: Membership and Business Management Team

REF: Appreciation Letter

Local 400 Members and Leadership,

I would like to take the time to express our sincere gratitude for the continuing cooperation and support from IBEW Local 400.

Members; thank you for your hard work and dedication. Without you, we can't do what we do. Your continuous efforts have not gone un-noticed and we appreciate all that you have provided. It has been a pleasure working with you and we look forward to our continued working relationship.

Leadership; your diligence in working to provide highly skilled craftsmen and women has been nothing short of exceptional. Your efforts to provide our local with a superior education is a direct reflection to the quality of work implemented in the field. Your efforts as a business partner continue to grow a positive working relationship. Working with each of you has been an extremely gratifying experience.

Thank you all. We look forward to a great future with IBEW Local 400.

Fraternally,

Robert Sodon

Robert Sodon Project Manager Sodon's Electric Inc.